



GEORGIA ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

The mission of the Georgia Association of School Personnel Administrators is to lead the way in providing best practice human capital management services for Georgia's K-12 public schools.

Benefits of Membership

The benefits of GASPA membership include:

- Two conferences per year
- Website with many links and resources
- Conference handouts and Power Points
- Membership database for networking
- Q & A networking through LinkedIn
- Monthly "HR Connection Newsletter"
- Drive-in conferences when needed
- Best in Class Awards program to highlight school system HR departments
- Legislative Priorities for HR and yearly summative reports of legislation passed
- Research based training materials in Recruitment, Selection and Retention of Staff
- New member Best Practices Training and GASPA Mentor Program
- HR Handbook of Procedures, Forms and Practices
- Affiliation with AASPA and GAEL

GASPA was formed in 1966 as a professional organization for persons working in the field of human resources. GASPA provides up to date professional development and resources through statewide conferences and through strong partnerships with state agencies and educational organizations. The association prides itself with opportunities for ***networking with other HR professionals*** all across the state as well as in GASPA state regional districts

Active Membership is \$75. Retired Membership is \$25

Go to our GASPA website at <http://gaspanet.org> and click on the link in the center column "Click here to apply for or renew membership"

For more information contact Wilma Widmer, GASPA Executive Director at wwidmer0624@gmail.com or at 770-687-1299.

GASPA conferences have standing topics that are always placed on the agenda. Those include a keynote speaker usually presenting on HR specific topics involving current trends, research based best practices or hot topics. Also scheduled at each conference is Phil Hartley who provides a session on legal issues and Georgia legislative changes. The last morning of the conference is devoted to the PSC providing the latest updates on certification, teacher assessment and related topics. Other general sessions are provided based on input from our membership on a wide variety of HR topics of current need. Registration fees of around \$200 include two breakfasts, one luncheon, breaks and evening receptions.

Conference registration can be initiated on-line at <http://gaspanet.org> . Click on the icon for registration for the up and coming conference in the center column. You will be directed to the GAEL website for a log-in to your personal portal and will then be directed to the registration page for the current GASPA conference. Our conferences are currently scheduled at the King and Prince on St. Simons Island. Room rates range from \$117-\$154 per night depending on type of room selected.

GASPA Conference Schedule 2017-2018

Fall 2017 Conference

November 13 – 15, 2017 (Mon-Wed)

King and Prince Resort

Spring 2018 Conference

May 30 – June 1, 2018 (Wed-Fri)

King and Prince Resort

Fall 2018 Conference

November 12 – 14, 2018 (Mon-Wed)

King and Prince Resort

Topics from Recent GASPA Conferences

Re-occurring Sessions:

PSC Policies, Procedures and Updates

Legislative Updates

Legal Issues –New and on-going concerns

Recruitment, Selection and Retention of Quality Teachers

Other Sessions:

Employee Transfer Process

Best Practices in Human Resource Operations

Induction Programs to strengthen teachers

Leadership Development

Health Care Reform Act and State Health Procedures and Updates

Strategic Staffing Initiatives

TKES and LKES/TEM and LEM scores-Impact on Hiring

CPI-Nuts and Bolts and Updates

Department of Labor Updates

What Makes Effective Schools

Best Practices –Employee Review Panel

Social Networking/Media-Issues in the HR Office

Best Practices-Reduction in Force

Best Practices-Superintendent Searches

Conducting Internal Investigations

The Personnel File – Do's and Don'ts

FMLA/ADA...and other alphabet soup!

The 1st Amendment and Cyberspace